

SOUTHEND-ON-SEA BOROUGH COUNCIL

Meeting of Appeals Committee A

Date: Wednesday, 17th June, 2020

Place: Virtual Meeting - MS Teams

Present: Councillor M Stafford (Chair)
Councillors D Cowan (Vice-Chair), M Borton, D Garne, D Garston
and C Walker

In Attendance: R Harris and S Putt

Start/End Time: 9.30 am - 1.30 pm

81 Apologies for Absence

Apologies for absence were received from Councillor Ayling (no substitute).

82 Declarations of Interest

There were no declarations of interest at this meeting.

83 Exclusion of the Public

Resolved:-

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the item of business set out below, on the grounds that it would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

84 Appeal Against Dismissal - Employee SB

The Committee considered an appeal against dismissal submitted by employee SB.

The appellant, SB was in attendance, supported by SJ (GMB Trade Union), and presented their case.

The Council's case was presented by JO, supported by LF. One witness was called by the Council and responded to questions.

Having considered all the evidence and submissions made, the Committee:

Resolved:

That, on the balance of probability, the allegations were substantiated and the decision to dismiss on the grounds of gross misconduct, be upheld.

Chair: _____